

## Koenig & Associates Inc.

Intelligence At Work™

In 1994, our President and CEO, Peggie Koenig embraced her entrepreneurial bent and established Koenig & Associates in Saskatoon as an independent human resources and performance improvement consulting firm. In the twenty-plus years since then, we've successfully completed nearly 900 projects for more than 375 clients, becoming known as a firm that "walks with you" and delivers exactly what was promised. In 2013, Koenig & Associates was named the SABEX Small Business of the Year.

Peggie also founded InTell Executive Search, a boutique search firm that is affiliated with Agilium Worldwide International Executive Search, and brings global reach and recruitment intelligence to clients.



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Holding a Master's degree in Business Administration from the University of Saskatchewan, Peggie's experience gives her a firm belief that good HR is good business. Her bottom line – improve your people and organization through pragmatic, intelligent organizational design and HR strategy and you improve your business.

Peggie has a post-graduate certificate in Evidenced-Based Coaching from Fielding Graduate University in Santa Barbara, becoming an Associate Certified Coach (ACC). She combines coaching skills with her understanding of business and organizations and works with senior executives and teams to improve performance and realize potential and opportunities.

She is a Fellow Certified Management Consultant (FCMC), a Certified Human Resources professional (CHRP) and holds certifications in leadership assessments, change management, Myers Briggs Level II, and Attentional & Interpersonal Style Assessment (TAIS).

A sought-after speaker, Peggie is a past sessional lecturer at the University of Saskatchewan, Edwards School of Business. She serves our community on a wide variety of boards and is currently active with the Board of TCU Place, Women Entrepreneurs of Saskatchewan, and the Saskatoon Chamber of Commerce.

When she's not running her business, you'll find her hiking with her husband in the backwoods of some far away country, or trying to coax (and coach) the seeds in her garden to grow. As she says, "Curiosity about the world and universe is the basis for growth and innovation. Curiosity is taking risks, asking questions, and growing in all directions." And that's what she tells her seeds!